



**CLEVELAND COUNTY EMPLOYEE BENEFITS COMMITTEE
MINUTES
THURSDAY, October 1, 2020
9:00 AM**

This regularly scheduled meeting was held in accordance to 25 O.S §306 (C) (Signed and enacted March 18, 2020). The meeting took place in the Board of County Commissioners Meeting Room and through teleconference. Public observing social distancing joined the meeting through a conference call (346) 248-7799. The meeting ID: 821 7248 9445 and Password: 091011. Public comment was made by dialing (405)366-0200 to be added to the list.

The regularly scheduled meeting of the Cleveland County Employee Benefits Committee was called to order at 9:00 a.m. this 1st day of October 2020, in conference room 200 of the Cleveland County Office Building, 201 South Jones by Chairman Jim Reynolds. Linda Atkins, Deputy County Clerk/Secretary, called roll and those present were:

Jim Reynolds, Chairman
Rod Cleveland, Vice-Chairman
Tammy Belinson, Secretary
Sheriff Blake Green, Member

Others present were: Assistant District Attorney Kristina Bell, Jacob McHughes, John Roberts, Melinda Duke, Alison Vinson, Darry Stacy, Brian Wint, Billijo Ragland, Shannon Largent; and Brian Mauck.

A. Old Business:

1. Chairman Reynolds said the Committee made a motion to set this before the Budget Board. It was tabled in that meeting and they planned to take it back up today. He said that they are not getting a lot of service out AFLAC and is the question before them to go to American Fidelity Company. The differences between the two companies are impossible to explain. The differences aren't huge, but noticeable.

Brian Mauck said that they have better benefits at better rating. He presented a comparative analysis of the two companies.

Payroll will continue to deduct for AFLAC if employees elect to continue with that company.

2. A discussion was had that the Dependent Coverage Assistance remains a stipend of \$3,000.00 as reviewed by the Budget Board.

B. Items of Business:

1. After the reading of the minutes of the Regular Meeting of **September 3, 2020**, and there being no additions or corrections, Rod Cleveland moved, seconded by Jim Reynolds, to **approve** the minutes.
The vote was: Jim Reynolds, yes; Rod Cleveland, yes; Tammy Belinson, yes; Blake Green, yes.
Motion carried.
2. Jim Reynolds moved, seconded by Tammy Belinson, to **approve the 2021 Calendar Year Schedule of Meetings for the Cleveland County Employee Benefits Committee**.
The vote was: Jim Reynolds, yes; Rod Cleveland, yes; Tammy Belinson, yes; Blake Green, yes.
Motion carried.
3. Alison Vinson updated concerning the Classen Urgent Care and numbers. She said that not a lot of changes took place. Numbers have gone down on the COVID testing. They coming to the Courthouse to do Flu Shots on the 6th of October and will offer B12 shots.

C. No new business to present at this time.

- D.** During Committee Members discussions regarding Employee Benefits Business, Sheriff Blake Green stated that over the weekend he received an email from retired Chief of Operations Chavez about his retirement benefits calculations. Tammy Belinson asked, “On OPERS? Yes, I am in communication with them. I am not for sure what their stance is because they had already told him one thing, and now they are telling him another. We have no control over that, Blake. Once they are turned over to the State there is nothing that we can do. I can try to help guide them through this and give them any employee records that they need on him.” Sheriff Green said that he is a valued member of the Department. Darry Stacy said that they are coming up with a resolution. Tammy Belinson said that the District Attorney’s Office is involved with this matter.

Chairman Reynolds discussed the H.S.A. and the F.H.S.A. to make an option to the employees up to \$500 to distribute to a FHSA and if the employees elect the high deductible plan they will receive \$1,200 in an H.S.A.

Sheriff Green expressed concerns as to how it will affect the budget.

Rod Cleveland assured him that as far as budget it is already covered and should work out just fine.

Sheriff Green said that it seems like they are running behind on the budget this year.

Tammy Belinson assured him that it is all going according to schedule and explained that the School Budgets are delayed. She explained other issues that have happened this year.

Sheriff Green said that this is usually accomplished by May of each year.
Tammy Belinson said that the May budget has been approved and it was for June and then in September or October.

Sheriff Green said he has not seen it.

Tammy Belinson said that she will provide him copies of the budget and said that copies were emailed to him and Terri Allison once before.

Rod Cleveland discussed that this was discussed during Budget Board Meeting (September 14, 2020) and noted that Sheriff Green was absent. He said the County Assessor reported a 5.44% growth.

More discussion ensued concerning the HSA and FHSA.

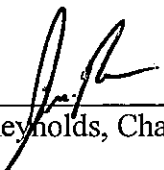
Chairman Reynolds said that things were done differently this year because of COVID.

Brian Mauck volunteered to supply the committee with reports on what the employees selected.

- E. No comments from the **Public were made.**
- F. There being no further business to come before the Board, Tammy Belinson moved to **adjourn** the meeting at 9:30 a.m. Jim Reynolds seconded the motion.
The vote was: Jim Reynolds, yes; Rod Cleveland, yes; Tammy Belinson, yes; Blake Green, yes.
Motion carried.


(Clerk's Note: Agenda was posted on September 29, 2020 @ 10:00 A.M.)

EMPLOYEE BENEFITS COMMITTEE MEETING OF
CLEVELAND COUNTY, OKLAHOMA



Jim Reynolds, Chairman

ATTEST:



Tammy Belinson, County Clerk and Secretary to the Board

Minutes Prepared by: 

Deputy County Clerk

